⚖️ 2026 Employment Law

Employment Lawyer: Protect Your Workplace Rights

Wrongful termination, discrimination, harassment, wage theft, retaliation. Free consultation, contingency fees — no upfront cost. Stand up for your rights.

🏆 $250M+ recovered for employees

📋 98% success rate

⚡ Free case review

📞 Free case evaluation →

Employee rights guide

2026 Employment Network

Workers' rights advocates

Fight back against workplace injustice

Employers violate labor laws more often than you think. Our attorneys hold companies accountable for discrimination, harassment, retaliation, and wage theft — with no upfront cost to you.

- ✔ Wrongful termination (including retaliation)
- ✔ Discrimination (race, gender, age, disability, religion)
- ✔ Sexual harassment & hostile work environment
- ✔ Wage & hour violations (overtime, minimum wage)
- ✔ Whistleblower protection & retaliation claims

Start your claim →

📋 2026 Employment Stats

EEOC charges filed 2025:

75,000+

Retaliation claims:

55% of all EEOC charges

Average settlement (wrongful termination):

$40,000 - $100,000

Free case review →

Employment law cases we handle

🚫

Wrongful Termination

Illegal firing based on discrimination, retaliation, or violation of public policy. Includes constructive discharge.

⚖️

Discrimination

Title VII, ADA, ADEA, Equal Pay Act. Race, color, religion, sex, national origin, age (40+), disability, pregnancy.

🔞

Sexual Harassment

Quid pro quo, hostile work environment, unwanted advances, inappropriate comments, retaliation for reporting.

💰

Wage & Hour Violations

Unpaid overtime (FLSA), minimum wage violations, misclassification as exempt, off-the-clock work.

🛡️

Retaliation

Punished for complaining about discrimination, harassment, safety violations, or cooperating with investigations.

🗣️

Whistleblower Claims

Protected under Sarbanes-Oxley, Dodd-Frank, False Claims Act, and state laws. Financial rewards available.

🏥

FMLA Violations

Denied medical leave, retaliation for taking FMLA leave, failure to reinstate after leave.

📄

Employment Contracts

Breach of contract, severance negotiation, non-compete disputes, executive agreements.

Steps to take if your employer violates your rights

Document, report, and act quickly — statutes of limitations apply.

📝 **Document everything**

Keep emails, texts, performance reviews, witness names. Create a timeline of events.

📢 **Report internally**

Follow company policy — HR or supervisor. Some laws require internal complaint first.

📞 **Consult an attorney**

Don't sign anything without legal advice. Time limits vary by claim (180-300 days for EEOC).

📋 **File agency complaint**

EEOC, DOL, or state agency. Attorney can help maximize recovery and preserve claims.

Related legal & professional services

Employment lawyer · Wrongful termination attorney · Discrimination lawyer · Sexual harassment attorney · Wage theft lawyer · HR consultant · Fiduciary financial planner

⭐ Our attorneys are members of NELA (National Employment Lawyers Association).

Free, confidential employment case review

Our 2026 employment attorneys analyze your situation, explain your rights, and outline legal options — 100% free, no obligation.

📞 (888) 495-3150 ✉️ 24/7 case intake

⚡ "We respond to all employment inquiries within 24 hours. Many cases resolved in 3-6 months."

Full name

Phone number

Email address

Employer name (optional)

Issue type

Employment status

Brief description of what happened (dates, events, witnesses)

Get free consultation →

Secure & confidential • No fees unless we recover

🏆 Federal Laws We Enforce

- Title VII (discrimination)
- ADA (disability)
- ADEA (age 40+)
- FLSA (wage & hour)
- FMLA (medical leave)
- SOX (whistleblower)

📋 Damages Available

- Back pay & front pay
- Emotional distress
- Punitive damages
- Attorney fees (by employer)
- Reinstatement or promotion

⚡ Statute of Limitations

- EEOC charges: 180-300 days (federal)
- State claims: 1-3 years
- FLSA wage claims: 2-3 years
- Act quickly — deadlines vary

Why choose our employment attorneys?

🏆 **National Employment Lawyers Association (NELA)**

Active members with proven track records against Fortune 500 companies.

📄 **No upfront fees**

We work on contingency — you pay nothing unless we recover compensation for you.

🛡️ **Aggressive advocacy**

We negotiate, mediate, and litigate — we're not afraid to take cases to trial.

🌎 **Nationwide representation**

Licensed attorneys in all 50 states. Cases in federal and state courts.

✅ Over 15,000 employees represented since 2020. Your workplace rights matter — get a free, confidential case review today. No fees unless we win.

📞 Call (888) 495-3150 for immediate consultation

© 2026 Employment Law Center — Core Web Vitals optimized. Free consultation 24/7. The choice of an attorney is an important decision. Past results do not guarantee future outcomes.

⚖️ Dedicated employment attorneys for discrimination, harassment, wrongful termination, wage theft, and whistleblower claims. Call now to protect your rights.